

**SUMMARY OF MATERIAL MODIFICATIONS
CARES ACT NOTICE 2020-29 AND NOTICE 2020-33**

**for the
Tatum Municipal Schools Flexible Benefits Plan**

**I
INTRODUCTION**

This is a Summary of Material Modifications regarding the **Tatum Municipal Schools Flexible Benefits Plan** ("Plan"). This is merely a summary of the most important changes to the Plan and information contained in the Summary Plan Description ("SPD") previously provided to you. It supplements and amends that SPD so you should retain a copy of this document with your copy of the SPD. If you have any questions, contact the Administrator. If there is any discrepancy between the terms of the Plan, as modified, and this Summary of Material Modifications, the provisions of the Plan will control.

**II
SUMMARY OF CHANGES**

Effective: January 1, 2020.

Telehealth Services:

You may now request reimbursement of telehealth services.

Extended Claims Period:

If you did not spend all the amounts in your Health Flexible Spending Account and/or Dependent Care Flexible Spending Account by the end of the grace period ending in 2020 or the Plan Year ending in 2020, you may continue to use those funds for eligible expenses until December 31, 2020.